



Carbon Reduction Plan

Organisation Name: Sublime Care Solution Ltd

Publication Date: 25th September 2025

1. Commitment to Achieving Net Zero

Sublime Care Solution Ltd is committed to achieving Net Zero greenhouse gas emissions by 2045, ahead of the UK Government's statutory 2050 target.

We also recognise the ambition of North Northamptonshire Council and other commissioning authorities to become Carbon Neutral by 2030. Our services will actively contribute towards this goal by embedding carbon reduction in our operations, procurement, and care delivery.

2. Scope of the Plan

This Carbon Reduction Plan applies to all our operations in the United Kingdom, covering:

- Supported living services for adults
- Residential care services for adults
- Ofsted-supported accommodation for young persons (16+)

3. Baseline Emissions Footprint

Our baseline year is 2023/24, with measurements and reductions reported annually.

- Scope 1 (Direct emissions): Gas heating, company vehicles.
- Scope 2 (Indirect emissions): Purchased electricity for offices and accommodation.
- Scope 3 (Value chain emissions – partial reporting): Business travel, procurement of goods/services, waste, staff commuting.

Baseline data is being collected using government guidance and sector-appropriate conversion factors. We will publish quantified Scope 1, Scope 2, and partial Scope 3 emissions annually, starting with the 2024/25 reporting year.

4. Current Emissions Reduction Measures

We have already taken the following steps:

- Upgrading properties with LED lighting and energy-efficient appliances.
- Introducing remote and digital meetings to reduce travel.
- Encouraging staff car sharing and the use of public transport.



- Recycling schemes in all offices and care homes.
- Engaging local suppliers to reduce transport miles.

5. Future Emissions Reduction Measures

We will implement further measures to reduce emissions year-on-year, including:

- Transition to renewable energy tariffs for all properties.
- Progressive introduction of electric or hybrid vehicles into our fleet.
- Enhanced insulation and building energy efficiency upgrades in supported living facilities.
- Staff awareness training on sustainability and energy saving.
- Preference for suppliers with robust sustainability credentials.
- Participation in tree planting and biodiversity projects in partnership with local authorities.

6. Governance and Monitoring

- The Board of Sublime Care Solution Ltd has overall responsibility for delivering Net Zero.
- A Carbon Reduction Lead will oversee annual reporting and updates to this Plan.
- Annual progress reports will be published to show reductions against the baseline.

7. Declaration and Signature

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance, meeting the required standard for reporting environmental measures in UK Government procurement.

Signed on behalf of Sublime Care Solution Ltd:

Name: Idris Adetayo
Position: Director